

## **STONCOR QHSE POLICY**

STONCOR Middle East is committed to consistently providing products and services of a quality that meets and exceeds the expectations we have presented to our customers. Our goal is to set the standards for quality in our coating industry and to support and promote a healthy and safe environment.

We take pride in continuously improving our processes and services. We are committed to enhancing the knowledge and motivation of our employees, which is essential to our success. We are committed to:

- It is our commitment to achieve the required level of quality by prevention of defects, the attainment of ISO 9001:2015 certification, and its term maintenance via continual improvement.
- We will provide an environment where our employees are encouraged to identify and help solve problems, and where improvements and contributions to quality are recognised,
- STONCOR Middle East will always accept the responsibility to correct the situation to the customer's satisfaction – anything less is unacceptable.
- We commit to projecting ourselves as an ethical and socially responsible company.
- We commit to having continual improvement in our operations through the utilization of our highly professional and dedicated team, proper process management, setting measurable targets at appropriate stages, continuous monitoring, and participation of our stakeholders.
- To provide and maintain a safe working environment for its workers.
- Prevent injury and ill health to our employees and any visitor to our premises.
- Conduct operations in an environmentally responsible and sustainable manner. Protecting the environment and preventing pollution by periodically reviewing our environmental performance.
- Eliminate Hazards and reduce OH&S risks in all the operations carried out.
- Comply with all applicable legal, regulatory, and other requirements, including those related to the environment and occupational health and safety. These include, but are not limited to, ISO 14001:2015, ISO 45001:2018.
- Provide assurance, through regular Internal Audits and Management Review Meetings, that the Management System remains effective in meeting requirements.
- Continually improve the HSE systems implemented with the participation and consultation of employees and other stakeholders.
- We maintain open and transparent communication with internal and external stakeholders regarding our HSE commitments.

Quality, Health, Safety, and Environment is regarded as a joint responsibility of management, employees, and all stakeholders involved in our operations. This QHSE policy shall be available to interested parties, and it provides the framework for setting up QHSE Objectives. It shall be communicated throughout the organization and reviewed annually for continuing suitability.

Approved By

Managing Director

